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OCEANIA SQUASH FEDERATION

VISION, MISSION STATEMENT & STRATEGIC OBJECTIVES 2010-2015

(Version 03/11)

VISION

Squash to be recognised and respected as a high profile, participant, growing sport and recreational activity for all sectors of the Oceania community.

MISSION STATEMENT

In pursuit of our Vision, our Mission is to develop and promote the sport of Squash in the Oceania Region.

STAKEHOLDERS

Principle stakeholders are the:

- World Squash Federation (WSF)
- OSF Member Countries
- Oceania National Olympic Committee (ONOC)
- Olympic Sports Federation of Oceania (OSFO)
- Officers of OSF
- OSF Representatives on WSF Special Committees
- Convenors and Members of OSF Special Committees

STRATEGIC OBJECTIVES 2010-2015

1. GOVERNANCE

- 1.1 Deliver effective policy, services, advice, support and encouragement to our member countries and territories;
- 1.2 Amend and update OSF Constitution to comply with current and future practices.
- 1.3 Develop Terms of Reference, Policies and Procedural Guidelines for OSF Committees.
- 1.4 Review and/or update rules and arrangements for OSF events and OSF sanctioned events.



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- 1.5 Maintain membership of WSF, OSFO & ONOC, support their programs where applicable and provide representation to meetings.
 - 1.6 Maintain membership of OSF Associate Members to WSF.
 - 1.7 Promote and facilitate new members of OSF.
 - 1.8 Develop and implement support arrangements to sustain effective administration of OSF.
 - 1.9 Promote greater involvement of women and youth in Squash administration.
- 2. ADMINISTRATION/FINANCE**
- 2.1 Provide effective administration and operational support to all stakeholders.
 - 2.2 Enhance operational and financial arrangements to sustain timely, sustainable and long term administration of OSF.
 - 2.3 Develop 5 year budget projections for OSF, incorporating links to OSF Committee programs.
 - 2.4 Implement reserve funding calculated as percentage of annual OSF expenditure.
 - 2.5 Review and enhance improved information technology systems including website enhancement and maintenance.
 - 2.6 Consider need for a Risk Management Plan.
 - 2.7 Publication of regular OSF Newsletters and other material relevant to the promotion and operation of Squash in the Oceania Region.
 - 2.8 Explore all forms of funding opportunities for OSF and its members..
- 3. MEMBERSHIP**
- 3.1 Assist member nations with governance and operational arrangements where appropriate.
 - 3.2 Target increase in membership of OSF by two full members and one associate member.
 - 3.3 Encourage more members to become full members of WSF.
- 4. WORLD SQUASH FEDERATION**
- 4.1 Support the ideals and objectives of the World Squash Federation.
 - 4.2 Maintain close working relationship with WSF and support its policies and programs.
 - 4.3 Provide representation on WSF at management level and on its various special committees.
 - 4.4 Encourage WSF to source funding for regional programs and operation of OSF generally.
- 5. SPONSORSHIP & PROMOTION**
- 5.1 Develop a Sponsorship/Promotion Plan.
 - 5.2 Identify sponsorship opportunities and negotiate at least two corporate sponsorships.
 - 5.3 Explore establishment of OSF Marketing and Promotion Committee.
- 6. COACHING DEVELOPMENT**
- 6.1 Develop effective short and long term coaching development strategy for smaller OSF member countries, utilising where possible resources available from Squash Australia, Squash New Zealand, OSF & WSF.
 - 6.2 Develop strategies to take advantage of WSF development grants where available to emerging countries.
 - 6.3 Develop strategies to encourage elite players from smaller OSF countries to take advantage of any programs offered by Squash Australia and Squash New Zealand.



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- 6.4 Have at least two Level 1 accredited coaches in each of the smaller OSF member countries.
- 6.5 Explore use of technology to track players (especially juniors) in smaller member countries so as to encourage and assist with their coaching development.
- 6.6 Explore development and/or implementation strategies of basic concepts coaching programs for use by school teachers, parents etc.
- 6.7 Explore use of Oceania Sport Education Program (OSEP) where appropriate.

7. RULES & REFEREEING DEVELOPMENT

- 7.1 Promote and assist the development of WSF Referees in the Region, with Member Countries to achieve the following numbers:
 - Australia – 4
 - New Zealand – 1
- 7.2 Continue the Oceania Regional Referee Program complying with the WSF Regional Referee CBTA Programme and promote and assist Member Countries to achieve the following numbers:
 - Australia – 4
 - New Zealand – 2
 - Other Countries – 1 (total)
- 7.3 Promote and assist Member Nations in the development of National Referee Programs complying with the WSF National Referee CBTA Programme and assist Member Countries to achieve the following numbers:
 - Australia – 10
 - New Zealand – 4
 - Other Countries – 2 (total)
- 7.4 Promote and assist Member Nations in the development of Introductory Referee Programs complying with the WSF Introductory Referee CBTA Programme and assist Member Countries to achieve the following numbers:
 - Australia – 80
 - New Zealand – 30
 - Other Countries - 8 (total)
- 7.5 Assist OSF Member Countries to develop strategies to encourage interest by local players and officials in gaining experience towards refereeing accreditation and achieve the following numbers of people with marking and refereeing skills:
 - All countries (other than Australia and New Zealand) 15
- 7.6 Encourage WSF, Squash Australia and Squash New Zealand to assist OSF in refereeing and assessment development as per objectives 7.1 - 7.6, including funding assistance and sending accredited referees to smaller OSF member countries to assist with refereeing education and development
- 7.7 Maintain OSF representation on the WSF Referees & Rules Committee and the WSF Referees Review Board.
- 7.8 Ensure suitably qualified refereeing presence, where possible, at OSF Events, particularly Oceania Championships, Pacific Games and Pacific Mini Games.
- 7.9 Keep countries informed of all relevant matters relating to Rules and Refereeing by production of regular Refereeing Newsletters, and Clinics as required.

8. OSF CHAMPIONSHIPS

- 8.1 Consult with New Caledonia Squash & Pacific Games Organisers regarding Squash participation in 2011 Pacific Games in Noumea, New Caledonia.
- 8.2 Review outcomes of 2009PMG and SPG Charter, propose Charter amendments and make changes to Rules & Regulations for Squash where appropriate.
- 8.3 Encourage construction of new facilities for the 2011 Pacific Games and 2013 Pacific Mini Games, including provision of Doubles Courts.



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- 8.4 Support Oceania Men's & Ladies Open to be included in PSA/WISPA circuit in Oceania.
- 8.5 Develop a comprehensive rankings system for Oceania players (seniors and juniors).
- 8.6 Encourage participation of Australian & New Zealand elite players in all Oceania countries.
- 8.7 Review rules & playing arrangements for Oceania Juniors, Oceania Open and Oceania Masters Championships.

9. MASTERS SQUASH

- 9.1 Liaise with Australian and New Zealand Masters organisations to encourage and promote Masters Squash throughout Oceania region.
- 9.2 Review and document Rules & Playing arrangements for OSF Masters Championships.
- 9.3 Encourage all OSF member countries to have a Masters Squash organisation.
- 9.4 Appoint hosting sponsors for future OSF Masters Championships.

10. JUNIOR DEVELOPMENT

- 10.1 Review and develop procedures for the Oceania Junior Championships, including revised Rules & Playing arrangements.
- 10.2 Appoint hosting sponsors for future OSF Junior Championships.
- 10.3 Develop effective junior coaching and development coaching programs and promote throughout the Region.
- 10.4 Promote the Oceania Junior Championships to become the major junior event in the Oceania Region.

11. DISCIPLINARY AND APPEALS

- 11.1 Develop policies and procedures covering disciplinary and appeal arrangements at OSF level consistent with WSF policies and procedures.
- 11.2 Consider need for arbitration/appeal process, and if necessary, develop appropriate procedures consistent with WSF policies and procedures.



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